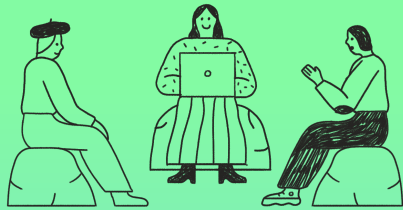


XQ Design Journey



Phase 1: 2-3 Months

Initiate

Districts and schools learn about high school transformation, build belief, and prepare for the journey ahead.

Key steps in this phase

- Assembling the district transformation team
- Assessing the district's readiness
- Enlisting key community members ahead of public announcement



Phase 2: 3-5 Months

Activate

Districts and schools kick off the work of transformation together, build community support, and get energized to transform high school.

Key steps in this phase

- Announcing the public commitment to high school transformation
- Activating the school and broader community
- Assessing school readiness and student experience (EOA)
- Completing the first design workshop



Phase 3: 5-7 Months

Design

Schools explore transformation while developing their design concepts. Districts provide ongoing guidance, feedback, and select the first cohort of schools for transformation.

Key steps in this phase

- Completing a series of design workshops and inspiration visits
- Developing and submitting school design concepts
- Reviewing proposals and selecting first cohort of schools for transformation



Phase 4: 2 Years

Implement

Schools pilot and scale their design concepts with ongoing support from the district.

Key steps in this phase

- Piloting and prototyping
- Launching full school model
- Executing district change management plan